


Tackling modern slavery

Cost effective solutions to ensure legal compliance and identify opportunities for competitive advantage



ETANTE



*“Slavery is not an issue confined to history or that only exists in certain countries - it is something that is **still happening today**. It is a global problem and the UK is no exception”*

UK Home Office

Impact of Modern Slavery Act 2015

Who needs to comply?

- Turnover >£36m
- Including any non-UK subsidiaries

What does this mean?

- Annual public transparency statement signed by the Board
- Enhanced management systems in own and suppliers' operations
- Requirement to train and keep up to date



Impact of Modern Slavery Act 2015

The government is also now pioneering a more co-ordinated policy and operational response with a new taskforce to be chaired by the Prime Minister.

GLA chief Broadbent to sit on May's modern slavery taskforce

The Gangmasters Licensing Authority is joining the PM's taskforce to tackle modern slavery.

GLA chief executive Paul Broadbent will now sit alongside Theresa May on the taskforce, which is expected to meet for the first time next month.

"I am truly honoured to be able to take a seat on such a prestigious taskforce and look forward to contributing towards tackling this deplorable activity by bringing all the experience gained by the GLA in a decade of fighting



Paul Broadbent has helmed the GLA since 2013

against worker exploitation," Broadbent said.

The GLA licensing scheme regulates businesses that provide workers to the fresh produce supply chain and horticulture industry to ensure they meet health

and safety, accommodation, pay, transport and training standards.

Labour providers must have a GLA licence if they supply workers to the agriculture, horticulture, shellfish gathering or associated processing and packaging sectors.


Since 2008, investigations by the GLA have led to 75 offenders being successfully prosecuted.

The PM's taskforce was announced in August when she described modern slavery as "the great human rights issue of our time".



From the Grocer – 24/09/16





“Once they know they are being monitored ... they will want to have clean supply chains ... if they fail they will be exposed – and no company in the world wants to be shown as employing slaves.”

Kevin Hyland, UK Anti-Slavery Commissioner

Proven and cost effective approach

SOURCE and ETANTE bring senior-level experience into a comprehensive solution

Activity is bespoke and costs are always kept to a minimum

Some of the key services we've provided to businesses

- Engagement of your operations and supply chain to identify high risk areas
- Production of all systems and documentation required to comply with legislation
- Identification of areas of competitive advantage or enhanced resilience
- On-site, proactive reviews to tackle instances of modern slavery
- Training to identify and remediate cases of modern slavery



Our expertise and experience

Multi-sectoral experience in tackling these issues

Agriculture, food service, forestry, fisheries, mining, public education institutions, retail, wholesale and distribution

Examples of previous activity

£5bn supermarket – risk assessments across global horticultural supply base

£3bn non-food retailer – policy and contract review including advice on the use of contingent labour

£1.6bn food company- training for technical team focusing on agency labour and gangmasters

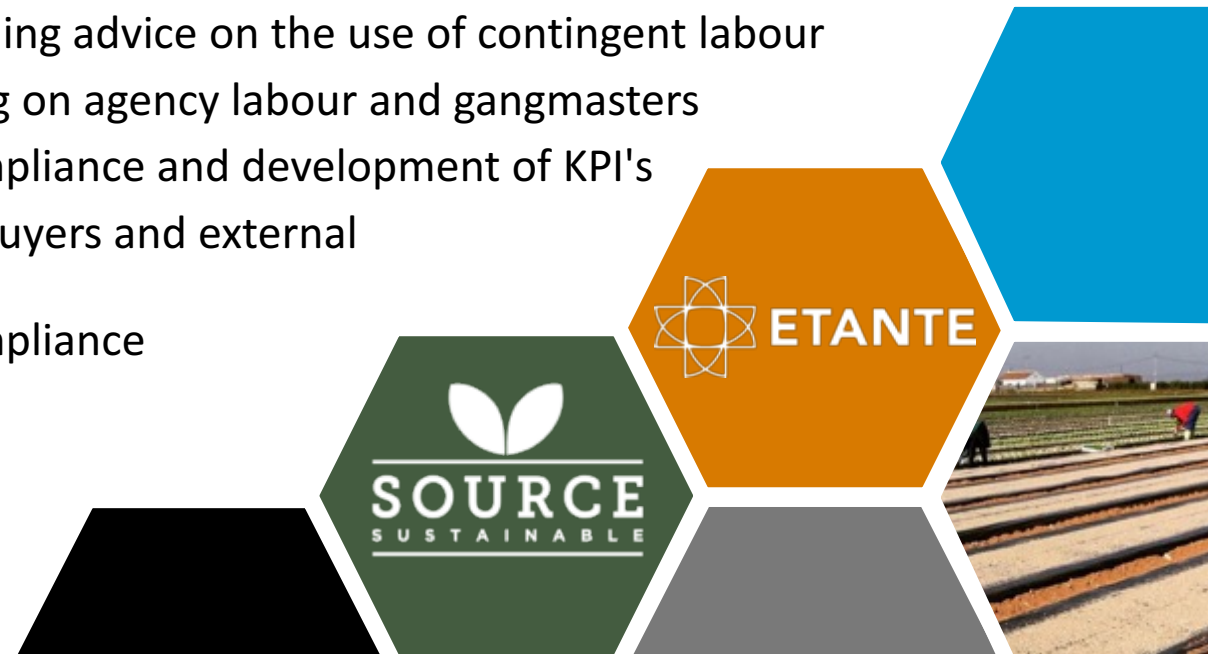
£600m restaurant - risk review of entire supply chain, compliance and development of KPI's

€300m produce company – training for technical teams, buyers and external labour suppliers

£200m restaurant - risk review of entire supply chain, compliance and development of KPI's

£170m produce company - training of technical team

University – supply chain risk review including review of tender documents and due diligence systems





Specialists in sustainability and communications to enhance commercial success whilst building trust and resilience to future risks

www.etante.co.uk

Julian Walker-Palin

- MD of ETANTE with 20 years experience across consulting and in-house for global brands
- Specialist in supply chains, strategy and operations
- Advisor to the UN and major Foresight research groups and sought-out public speaker
- Supports household brands, retail, food service, financial services and others
- Committed to linking greater sustainability to enhanced business success and increased engagement

Business advisor on ethical issues surrounding workplace and the environment to help businesses deliver sustainable supply chains

www.sourcesustainable.co.uk

Cristina Talens

- Practitioner in labour and human rights, with over 20 years experience in ethical trading, sustainability and supply chains.
- UN Global Programme Against Trafficking and Smuggling of Human Beings
- Ethical Trading Manager for a leading tea and coffee company
- Managing director Source Climate Change Coffee, working with farmers to ensure rainforest protection
- Multi-lingual



We'd love to support you

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